



Oklahoma City Indian Clinic

BEST PLACES TO WORK 2010 **okc BIZ** IN OKLAHOMA

U.S. CORPORATE HEADQUARTERS:
 OKLAHOMA CITY
 WEBSITE: WWW.OKCIC.COM
 YEAR FOUNDED: 1974
 CEO: ROBYN SUNDAY-ALLEN
 STATUS: NOT-FOR-PROFIT
 EMPLOYEES IN STATE: 108



Oklahoma City Indian Clinic returns to this list not just because of its commitment to its employees' well-being today, but tomorrow.

Explains Monica Tippit, HR director, "At the Oklahoma City Indian Clinic, we promote a healthy lifestyle. We truly care. We don't just care about you today; we care about you 20 years from now."

To that end, the clinic offers staff 30 minutes' administrative leave to work out at its wellness center, the availability of which

extends to employees' families; yoga, Zumba and other strengthening programs have been added this year. Smoking cessation classes also are offered to employees and their families. Ditto for annual flu vaccines, paid in full.

There are plenty of other reasons to stick around, starting with a brand-new program to honor longtime employees reaching five, 15, 25 and 35 years of service with cash awards from \$50 to \$1,000. Additional perks

include paying 100% of staff and family members' health, dental and prescription drug coverage.

All staff participate in the clinic's yearly team-building exercises, held offsite, and can take five hours per week of administrative leave for any continuing education efforts. Tippit notes that for professional staff, the clinic pays for licensure renewal and insurance. **BIZ**